

NOTICE OF TENANTS' RIGHTS TO REASONABLE ACCOMMODATIONS OR MODIFICATIONS FOR PERSONS WITH DISABILITIES

The New York State Human Rights Law requires housing providers to make reasonable accommodations or modifications to a building or living space to meet the needs of people with disabilities. If you have a physical, mental, or medical impairment, you can ask your housing provider to make a change or exception to a rule, policy or service or to make a structural change to the premises.

To request a reasonable accommodation or modification, you should by calling your management office at **212-243-6722** or by e-mailing **mgmt@buchbinderwarren.com**. You will need to show your housing provider that you have a disability or health problem that interferes with your use of housing, and that your request for accommodation is necessary to provide you with equal access and opportunity to use and enjoy your housing or the amenities and services normally offered by your housing provider.

Some examples of reasonable accommodations include:

- Assigning a parking space close to your apartment or placing you at the top of a waiting list if no adjacent spot is available.
- Allowing a support animal that will assist with your disability provided your doctor provides proper documentation,
- Providing you with building notices in an alternative format, such as in large print font, should you have a visual impairment requiring such accommodation.

Some examples of reasonable modifications include:

- Installing a ramp or other reasonable means to permit you to enter and exit the building if you have a mobility impairment.
- Installing a grab bar in your bathroom.
- Installing a visual smoke alarm system.

Additionally, under the New York State Human Rights Law, all buildings constructed for use after March 13, 1991, are required to meet the following accessibility standards:

- Public and common areas are to be readily accessible to and usable by persons with disabilities.
- Doors are to be sufficiently wide to allow passage by persons in wheelchairs.
- Multi-family buildings are to contain accessible passageways, fixtures, outlets, bathrooms and kitchens.

If you believe that you were denied a reasonable accommodation or modification for your disability or that that your building does not meet the required accessibility standards, you can file a complaint with the New York State Division of Human Rights. You can find more information about your rights and the procedures for filing a complaint by going to the website for the New York State Division of Human Rights (www.dhr.ny.gov) or by calling 1-888-392-3644.